



2021

QIAGEN N.V.

# GRI Content Index and SASB Index

## Detailed Tax Disclosure according GRI 207-4/ Country-by-country reporting

Country-by-country reporting (CbCR) requires multinational enterprises in line with the OECD/ G20 Base Erosion and Profit Shifting (BEPS) to report with aggregate data on the global allocation of income, profit, taxes paid and economic activity among tax jurisdictions in which they operate. This requires QIAGEN N.V. the ultimate parent of the QIAGEN Group, to file an annual CbCR report to the Dutch tax authorities.

The following tables represent QIAGEN's country-by-country reporting of the financial, economic, and tax-related information for each jurisdiction in which they operate. These tables need to be read in conjunction with the information provided in the Non-Financial Statement included in the Annual Report for the year 2021.

(in thousands)		2021			2020		
Country	Region	Revenues - Unrelated Party	Revenues - Related Party	Revenues - Total	Revenues - Unrelated Party	Revenues - Related Party	Revenues - Total
Germany	EMEA	\$ 369,132	\$ 850,635	\$ 1,219,767	\$ 334,438	\$ 656,237	\$ 990,675
Austria	EMEA	54,847	0	54,847	15,936	0	15,936
Netherlands	EMEA	57,870	932,692	990,562	477,805	856,578	1,334,382
Luxembourg	EMEA	103	126	229	10	206	216
Malta	EMEA	0	0	0	0	1	1
United Kingdom	EMEA	127,174	40,266	167,440	101,815	3,249	105,064
Sweden	EMEA	19,702	4,936	24,638	21,920	4,843	26,763
Finland	EMEA	12,530	0	12,530	11,180	0	11,180
Norway	EMEA	8,843	0	8,843	6,423	0	6,423
Belgium	EMEA	21,160	0	21,160	16,949	0	16,949
France	EMEA	70,004	2	70,006	58,251	188	58,439
Swiss	EMEA	38,575	148,617	187,191	24,438	203,021	227,459
Italy	EMEA	51,898	0	51,898	43,325	140	43,464
Spain	EMEA	11,296	40,679	51,974	7,792	21,001	28,793
Japan	APAC	67,607	122	67,729	65,568	332	65,900
United States	NA	991,590	868,591	1,860,181	885,419	569,194	1,454,612
Australia	APAC	45,610	197,010	242,620	39,196	1,015	40,212
New Zealand	APAC	1,252	0	1,252	0	0	0

(in thousands)

		2021			2020		
Country	Region	Revenues - Unrelated Party	Revenues - Related Party	Revenues - Total	Revenues - Unrelated Party	Revenues - Related Party	Revenues - Total
Poland	EMEA	6,108	26,869	32,978	7,054	33,333	40,387
Turkey	EMEA	34,156	13,417	47,573	42,588	323	42,911
Denmark	EMEA	344	9,005	9,349	305	8,522	8,827
China	APAC	169,847	4,302	174,149	138,145	6,514	144,659
Taiwan	APAC	12,491	3	12,495	12,072	7	12,079
Korea	APAC	29,082	0	29,082	26,864	1,286	28,150
Philippines	APAC	0	11,348	11,348	8	12,515	12,523
Singapore	APAC	36,197	6,981	43,178	25,863	6,415	32,278
Malaysia	APAC	6,354	547	6,901	6,865	642	7,507
Thailand	APAC	18,796	77	18,874	7,599	169	7,768
India	APAC	22,368	788	23,156	27,611	654	28,265
South Africa	EMEA	4,769	0	4,769	6,371	14	6,385
UAE	EMEA	399	57,417	57,816	0	52,250	52,250
Egypt	EMEA	21	539	560	0	634	634
Canada	NA	24,017	0	24,017	21,540	80	21,620
Russia	EMEA	5,143	349	5,492	5,400	226	5,627
Romania	EMEA	0	7,708	7,708	(4)	7,177	7,174
Brazil	LATAM	20,320	4,429	24,749	18,717	3,512	22,229
Mexico	LATAM	12,421	1,017	13,437	15,229	2,356	17,585
<b>Total</b>		<b>\$ 2,352,026</b>	<b>\$ 3,228,472</b>	<b>\$ 5,580,498</b>	<b>\$ 2,472,693</b>	<b>\$ 2,452,634</b>	<b>\$ 4,925,327</b>

Reconciliation of revenues for unrelated parties as filed with the country-by-country reporting to the sales revenues disclosed in the audited financial statements:

(in thousands)	2021	2020
Sales Revenues, unrelated parties CbCR	\$ 2,352,026	\$ 2,472,693
Certain consolidation measures	(5,766)	(5,332)
Other income reclass for CbCR	(84,899)	(586,994)
Interest income reclass for CbCR	(9,704)	(10,021)
<b>Net Sales in audited Annual Report</b>	<b>\$ 2,251,657</b>	<b>\$ 1,870,346</b>

Tables may contain rounding differences.

(in thousands)		2021			2020		
Country	Region	Profit (Loss) before Income Tax	Cash Paid for Income Tax	Income Tax Accrued	Profit (Loss) before Income Tax	Cash Paid for Income Tax	Income Tax Accrued
Germany	EMEA	\$ 230,587	\$ 15,754	\$ (15,054)	\$ 170,657	\$ 4,730	\$ (2,091)
Austria	EMEA	(13,936)	341	341	7,809	184	440
Netherlands	EMEA	33,633	7,486	(135)	(2,736)	1,825	(1,117)
Luxembourg	EMEA	64	41	2,020	(2,062)	(328)	(13)
Malta	EMEA	(36)	0	0	(92)	0	0
United Kingdom	EMEA	(18,005)	(786)	5,718	(7,457)	124	6,657
Sweden	EMEA	(2,974)	1,079	2,087	(2,114)	1,449	2,101
Finland	EMEA	636	142	82	(20)	79	103
Norway	EMEA	672	170	(56)	(23)	0	7
Belgium	EMEA	1,273	453	61	1,355	349	(72)
France	EMEA	557	(5,446)	803	2,095	17,880	6,229
Swiss	EMEA	16,488	174	(1,433)	17,362	2,869	(1,347)
Italy	EMEA	1,531	67	(141)	347	0	9
Spain	EMEA	(22,302)	0	0	(25,346)	0	0

(in thousands)		2021			2020		
Country	Region	Profit (Loss) before Income Tax	Cash Paid for Income Tax	Income Tax Accrued	Profit (Loss) before Income Tax	Cash Paid for Income Tax	Income Tax Accrued
Japan	APAC	105	4	(1,002)	30	328	(427)
United States	NA	369,613	73,053	27,291	278,663	4,545	(2,053)
Australia	APAC	(15,993)	394	(128)	(4,368)	2,753	152
New Zealand	APAC	7	0	(12)	0	0	0
Poland	EMEA	(3,491)	91	424	5,869	148	(1,551)
Turkey	EMEA	3,908	160	(301)	(7,354)	0	0
Denmark	EMEA	(1,153)	2,571	67	(7,451)	(723)	(2,558)
China	APAC	24,892	3,962	(3,459)	17,007	2,552	(2,711)
Taiwan	APAC	600	127	(81)	374	145	(18)
Korea	APAC	1,326	71	(295)	1,936	567	(249)
Philippines	APAC	1,048	0	(38)	2,402	0	0
Singapore	APAC	533	200	(206)	(422)	594	(176)
Malaysia	APAC	(445)	63	74	10	27	82
Thailand	APAC	408	(16)	(167)	(1,834)	301	155
India	APAC	(49)	0	0	(240)	0	0
South Africa	EMEA	(178)	(127)	111	(39)	59	395
UAE	EMEA	33,132	0	0	31,423	0	(25)
Egypt	EMEA	52	0	0	33	0	0
Canada	NA	1,171	239	31	824	463	403
Russia	EMEA	(522)	0	0	(709)	0	0
Romania	EMEA	366	0	(60)	395	0	(46)
Brazil	LATAM	758	644	499	5,230	1,450	459
Mexico	LATAM	759	1,172	406	2,675	202	(527)
<b>Total</b>		<b>\$ 645,035</b>	<b>\$ 102,083</b>	<b>\$ 17,447</b>	<b>\$ 484,083</b>	<b>\$ 42,572</b>	<b>\$ 2,211</b>

Tables may contain rounding differences.

(in thousands)

Country	Region	2021			2020		
		Stated Capital	Accumulated Earnings	Tangible Assets other than Cash and Cash Equivalents	Stated Capital	Accumulated Earnings	Tangible Assets other than Cash and Cash Equivalents
Germany	EMEA	\$ 774,523	\$ (122,829)	\$ 505,023	\$ 637,563	\$ (278,360)	\$ 385,287
Austria	EMEA	0	786	563	0	956	585
Netherlands	EMEA	2,752,892	1,518,616	92,050	2,762,656	2,091,826	65,343
Luxembourg	EMEA	2,282,699	79,805	0	2,282,699	77,664	0
Malta	EMEA	0	0	0	937,847	(678,910)	0
United Kingdom	EMEA	145,412	(13,891)	72,044	145,412	19,011	17,765
Sweden	EMEA	24,522	(12,305)	17,297	24,522	(5,855)	8,838
Finland	EMEA	0	1,979	844	0	2,280	1,084
Norway	EMEA	0	3,026	256	0	3,384	61
Belgium	EMEA	0	7,527	528	0	7,073	154
France	EMEA	107,705	(67,477)	2,661	107,705	34,457	2,939
Swiss	EMEA	98,058	159,584	1,037	98,058	183,811	45,376
Italy	EMEA	38,819	(245)	4,773	38,819	(1,292)	6,147
Spain	EMEA	194,753	(59,585)	31,568	194,753	(42,710)	24,818
Japan	APAC	84	(5)	14,301	84	(39)	10,646
United States	NA	4,935,353	400,606	332,537	4,946,980	79,211	261,252
Australia	APAC	687,081	(16,776)	11,926	704,581	(10,630)	6,343
New Zealand	APAC	118	(5)	110	0	0	0
Poland	EMEA	12,340	3,882	9,079	12,340	7,212	2,632
Turkey	EMEA	99,509	(28,714)	10,447	99,509	(33,014)	20,354
Denmark	EMEA	181,407	(111,570)	10,105	181,407	(107,836)	8,973
China	APAC	46,029	53,604	38,878	178,776	34,236	33,069

(in thousands)

Country	Region	2021			2020		
		Stated Capital	Accumulated Earnings	Tangible Assets other than Cash and Cash Equivalents	Stated Capital	Accumulated Earnings	Tangible Assets other than Cash and Cash Equivalents
Taiwan	APAC	3,384	2,226	1,646	3,384	1,807	1,591
Korea	APAC	4,168	7,291	3,848	4,168	6,167	5,095
Philippines	APAC	4,153	2,132	1,948	4,153	1,122	1,704
Singapore	APAC	11,648	2,707	4,279	11,648	9,931	5,767
Malaysia	APAC	440	423	2,053	440	961	3,254
Thailand	APAC	113	(3,909)	7,625	113	(3,846)	6,255
India	APAC	17,427	(1,731)	10,819	17,427	(1,682)	9,878
South Africa	EMEA	5,347	(433)	1,698	5,347	(161)	1,226
UAE	EMEA	632,548	35,556	204	632,548	2,424	208
Egypt	EMEA	6	142	78	6	90	47
Canada	NA	37	17,221	306	37	21,967	416
Russia	EMEA	(842)	(3,422)	1,945	(842)	(2,900)	1,424
Romania	EMEA	13	1,671	476	13	1,365	106
Brazil	LATAM	66,278	(31,758)	9,370	66,278	(31,872)	8,664
Mexico	LATAM	9,185	8,547	2,703	9,185	8,090	2,480
<b>Total</b>		<b>\$ 13,135,209</b>	<b>\$ 1,832,676</b>	<b>\$ 1,205,025</b>	<b>\$ 14,107,616</b>	<b>\$ 1,395,938</b>	<b>\$ 949,781</b>

Tables may contain rounding differences.

Country	Region	2021	2020
		Number of Employees	Number of Employees
Germany	EMEA	1,517	1,361
Austria	EMEA	13	10
Netherlands	EMEA	47	44
Luxembourg	EMEA	0	0
Malta	EMEA	0	0
United Kingdom	EMEA	359	303
Sweden	EMEA	129	125
Finland	EMEA	12	6
Norway	EMEA	5	5
Belgium	EMEA	10	8
France	EMEA	88	81
Swiss	EMEA	22	16
Italy	EMEA	54	48
Spain	EMEA	204	153
Japan	APAC	118	112
United States	NA	1,254	1,204
Australia	APAC	47	47
New Zealand	APAC	2	0
Poland	EMEA	577	553
Turkey	EMEA	125	119
Denmark	EMEA	77	81



Country	Region	2021	2020
		Number of Employees	Number of Employees
China	APAC	502	496
Taiwan	APAC	19	18
Korea	APAC	39	45
Philippines	APAC	277	263
Singapore	APAC	97	67
Malaysia	APAC	0	26
Thailand	APAC	39	36
India	APAC	113	112
South Africa	EMEA	14	14
UAE	EMEA	19	16
Egypt	EMEA	3	3
Canada	NA	19	17
Russia	EMEA	14	15
Romania	EMEA	102	104
Brazil	LATAM	74	67
Mexico	LATAM	37	35
<b>Total</b>		<b>6,028</b>	5,610

Tables may contain rounding differences.

## Detailed health and safety indicators according to GRI 403

### Health and safety indicators for QIAGEN employees and employees whose work is controlled by QIAGEN

	2021 <sup>(1)</sup>	2020 <sup>(2)</sup>
Number of work-related fatalities	0	0
Total Recordable Incident Rate	0.97	0.86
Lost Time Case Rate (excludes restricted and transferred work)	0.80	0.51
Number of near misses (close calls)	81	30

<sup>(1)</sup> In 2021, scope has been extended and now covers 14 sites to include NeuMoDx (United States) acquired in September 2020.

<sup>(2)</sup> In 2020, scope covered 13 key sites: QIAGEN Iberia SL (Spain); Beverly QIAGEN Inc (United States); DIALUNOX GmbH (Germany); QIAGEN Frederick (United States); QIAGEN Sciences (United States); QIAGEN GmbH (Germany); QIAGEN Manchester Ltd (United Kingdom); QIAGEN K.K. (Japan); QIAGEN DNA Synthesis AB (Sweden); QIAGEN Shenzhen Co. Ltd (China); QIAGEN Singapore Pte Ltd (Singapore); TIANGEN Biotech Co. Ltd (China); QIAGEN Business Services (Poland).

### Health and safety indicators for QIAGEN employees only and employees whose work is controlled by QIAGEN

	Employees		Employees whose work is controlled by QIAGEN	
	2021 <sup>(1)</sup>	2020 <sup>(2)</sup>	2021 <sup>(1)</sup>	2020 <sup>(2)</sup>
Number of work-related fatalities	0	0	0	0
Number of work-related injuries (excluding fatalities)	26	26	14	3
Rate of work-related injuries (excluding fatalities)	0.71	0.92	3.01	0.56
Number of recordable work-related injuries	26	26	14	3
Total Recordable Incident Rate	0.71	0.92	3.01	0.56
Main types of work-related injury & illness	Slipping, Tripping, Falling, Unsafe working procedures, Misbehavior, Other	Slipping, Tripping, Falling, Unsafe equipment, Unsafe working procedures, Misbehavior	Slipping, Tripping, Falling, Unsafe equipment, Misbehavior	Slipping, Tripping, Falling, Unsafe equipment
Number of hours worked	7,332,668	5,658,706	930,360	1,072,794

<sup>(1)</sup> In 2021, scope has been extended and now covers 14 sites to include NeuMoDx (United States) acquired in September 2020.

<sup>(2)</sup> In 2020, scope covered 13 key sites: QIAGEN Iberia SL (Spain); Beverly QIAGEN Inc (United States); DIALUNOX GmbH (Germany); QIAGEN Frederick (United States); QIAGEN Sciences (United States); QIAGEN GmbH (Germany); QIAGEN Manchester Ltd (United Kingdom); QIAGEN K.K. (Japan); QIAGEN DNA Synthesis AB (Sweden); QIAGEN Shenzhen Co. Ltd (China); QIAGEN Singapore Pte Ltd (Singapore); TIANGEN Biotech Co. Ltd (China); QIAGEN Business Services (Poland).